

## WORKFORCE JOB POSTINGS - April 15, 2019

Date of Posting: 15 April 2019

Closing Date: 29 April 2019 @ 11:59 pm

The following positions are available to **Permanent Employees Only**. Posting Board currently frozen to Temps as per the LOA **unless indicated below.**

Requisition	Jobs avail.	Job Title	Coordinator	Job Code	Shift/ Crew	Job Class	Seniority Group	Sector
2019-011	1	Coke Cal Operator	J Velho	165040	34A	Hourly	KA	Carbon
2019-012	1	ARS Coldside Operator	T Velho	166200	34D	Hourly	KA	Carbon
2019-018	1	Wharf Operator	M Castro	130610	61B	Hourly	KA	Wharf
2019-023	1	Ingot Chain Operator	R Fournier	164000	34A	Hourly	KA	Casting
2019-024	1	Potline Operator	G Emond	109900	34A	Hourly	KA	Reduction
2019-025	1	Wharf Operator	M Castro	130610	61D	Hourly	KA	Wharf
2019-026 2019-030	2	Ingot Chain Operator	R Fournier	164000	34C	Hourly	KA	Casting
2019-027	1	GTC Operator– see note below	D Owens	130040	61B	Hourly	KA	Plant Services
2019-028	1	GTC Operator – see note below	D Owens	130040	61D	Hourly	KA	Plant Services
2019-029	1	Potline Operator	G Emond	109900	34B	Hourly	KA	Reduction
2019-031	1	Ingot Chain Operator	R Fournier	164000	34D	Hourly	KA	Casting
2019-032	1	Electrician – Certificate Required – <b>Open to Temps</b>	A Turcotte	228100	36B	Trade	KT	Power Ops
2019-033	1	Potline Operator	G Emond	109900	34C	Hourly	KA	Reduction
2019-035	1	Sheet Operator	S Lheureux	163300	34D	Hourly	KA	Casting
2019-037	1	Anode Paste Plant Operator	J Velho	166500	34A	Hourly	KA	Carbon
2019-038	1	Anode Paste Plant Operator	J Velho	166500	34D	Hourly	KA	Carbon
2019-039	1	ARS Coldside Operator	T Velho	166200	34B	Hourly	KA	Carbon

**\*NOTE GAS TREATMENT CENTRE OPERATOR:**

(A) Entry into the Power Engineer learner system requires minimum grade 12 education or proof of successful completion of the 4th class BCIT or other accredited academic Correspondence Course and for selection purposes, all of these educational attainments will be considered equal.

(h) Employees who cannot achieve the 4th class level in the time frame required, (eighteen (18) months) will not be eligible for a position within the job classification. If the employee is not successful they will be reassigned to another job opening.

(i) Employees who cannot achieve the 3rd class level in the time frame required, (thirty-six (36) months after achieving the full 4th class certification) will not be eligible for a position within the job classification. If an employee is not successful they will be reassigned to another job opening, *as per CLA 11-LU-#2*.

To apply for a position:

A) Print and complete the attached job application form indicating which requisition you are applying for.

B) Send the application by any of the following options:

- Email to [bcworks.postings@riotinto.com](mailto:bcworks.postings@riotinto.com)
- Plant mail to Heather Graziani, **MDP B272**. Plant mail must be received by April 29th, 2019

Applications received after the closing date will not be considered.

Jobs are posted for two weeks. Once the posting period has closed, employees will be contacted with job offers by the Workforce Coordinator based on seniority.

- Prior to applying for a posting, if you have current temporary medical restrictions, please ensure you have an update from your family physician for the Occupational Health Department to review.
- A learner structure may be associated with the job being accepted.
- Area may not honor vacation previously booked