WORKFORCE JOB POSTINGS - June 17, 2019

Date of Posting: 17 June 2019 Closing Date: 1 July 2019 @ 11:59 pm

The following positions are available to permanent and temporary employees.

Requisition	Jobs avail.	Job Title	Coordinator	Job Code	Shift/ Crew	Job Class	Seniority Group	Sector
2019-040	1	Process Support Operator (Testing Required)	A McLaren	104400	34A	Hourly	KA	Reduction
2019-041	1	Anode Paste Plant Operator	J Velho	166500	34A	Hourly	KA	Carbon
2019-042	1	Anode Bake Furnace Operator	F Gobeil	166000	34B	Hourly	KA	Carbon
2019-043	1	Wharf Operator	J Pedro	130610	61B	Hourly	KA	Wharf
2019-044	1	Systems Operator/Electrician (Trade Certificate & Testing Required)	A Turcotte	265220	61A	Trade	KT	Power Ops
2019-045 2019-046	2	Potline Operator	G Emond	109900	34B	Hourly	KA	Reduction
2019-047	1	Potline Operator	G Emond	109900	34D	Hourly	KA	Reduction
2019-048	1	Process Support Operator (Testing Required)	A McLaren	104400	34C	Hourly	KA	Reduction
2019-049	1	Potline Operator	G Emond	109900	34C	Hourly	KA	Reduction
2019-050	1	Anode Rodding Shop Coldside Operator	T Velho	166200	34C	Hourly	KA	Carbon
2019-051	1	Anode Paste Plant Operator	J Velho	166500	34B	Hourly	KA	Carbon
2019-052	1	Anode Paste Plant Operator	J Velho	166500	34C	Hourly	KA	Carbon
2019-053	1	Anode Bake Furnace Operator	F Gobeil	166000	34C	Hourly	KA	Carbon

"Any position that is suitable for a medically restricted employee will be removed from the list"

To apply for a position:

- A) Print and complete the attached job application form indicating which requisition you are applying for.
- B) Send the application by any of the following options:
 - email to bcworks.postings@riotinto.com
 - Plant mail to Heather Graziani, **MDP B272**. Plant mail must be <u>received</u> by July 1, 2019 Applications received after the closing date will not be considered.

Jobs are posted for two weeks. Once the posting period has closed, employees will be contacted with job offers by the Workforce Coordinator based on seniority.

- Employees contacted with a job offer will have 48 hours to respond before the next candidate is contacted.
- Prior to applying for a posting, if you have <u>current temporary medical restrictions</u>, please ensure you have an update from your family physician for the Occupational Health Department to review.
- A learner structure may be associated with the job being accepted.
- Area may not honor vacation previously booked.