



## ONE HOUR ADDITIONAL DUES ASSESSMENT PASSED AT SEPTEMBER 2013 MEMBERSHIP MEETINGS

At the September 26<sup>th</sup> and 27<sup>th</sup> Membership meetings the motion calling for an additional one (1) hour dues assessment for a one year period was overwhelmingly passed by our Union Brothers and Sisters in attendance. The motion was as follows:

*“Whereas; Rio Tinto Alcan has not been acting in a harmonious manner towards the membership or the leadership of CAW/UNIFOR 2301,*

*And whereas, Rio Tinto Alcan has not been resolving grievances through the grievance procedure,*

*And whereas, discipline has become the common response by management towards the membership,*

*And whereas, it is the responsibility of CAW/UNIFOR 2301 to defend against attacks against the integrity of the Union and its membership,*

*And whereas, to properly defend such attacks through Arbitration and other legal proceedings*

*Let it be resolved through this motion:*

*That we the membership of CAW/UNIFOR 2301 wish to increase our union dues by 1 hour per month, for one year, to be used exclusively for the purpose of hiring legal professionals to represent the membership in arbitration cases and other legal proceedings.”*

The motion was fully debated at the meetings and it was quite obvious throughout the discussion that the members were not happy with the way Rio Tinto Alcan have been conducting themselves.

With a large number of grievances in the system, excessive disciplines being handed out to our members on LR and Safety issues, the company not following joint agreements and what was described as disrespect towards not only the Union but the membership as a whole, the vote reflected the agreement of the membership for the need of this 1 hour extra dues assessment.

The passing of this motion should send the company a clear message that our membership is tired of their control tactics and this Union is going to fight back.