



Request for Information from Members re: Vacation and Earned Leave

There is a grievance in the system challenging the Vacation Scheduling for 2015 as well as one challenging the black-out periods in 2015 where our members are not given access to their negotiated leave.

The Union is requesting that members notify us if the following situations apply:

- 1) If your area didn't start scheduling vacation on November 1, 2014
- 2) If your area didn't have round #1 completed by December 1, 2014
- 3) If your area didn't finish giving everyone the opportunity to schedule all their current vacation by January 1, 2015
- 4) If you are aware that more than 50% of your crew received a credit for preferred period to be used in 2016
- 5) If you have accumulated 2 credits to be applied to 2016 vacation
- 6) If you are aware of any employees who have booked vacation in your area that are not physically going to be in your crew at the time that block of vacation is going to be taken
- 7) To date in 2015, if you have been told that you cannot book CSO's, Banked Stats or Floaters

This information is vital for your Union to be able to address your negotiated earned leave issues in the most effective way. **So don't just read the information request and ignore it if you have information on any of these topics.**

You can email the Grievance Committee at the Union Hall at gcomm@caw2301.ca, phone 250-632-4611 or write the information down and either give it to your Union rep or drop it in the mail slot at the Union Hall on your way home from work.

Included with this information should be:

- Your name
- Company number
- The Company person booking your vacation
- The area/department where you booked your vacation
- Date you replied to this request

Thank you for your assistance in these matters.