

## 2016 Apprenticeship Openings

*The company is inviting applications from all regular full time hourly employees in A, B and C seniority groups and displaced tradespeople.*

Application closing date is Friday **April 13, 2016 at 3:00pm.**

Employees who are considering applying for an Apprenticeship must have completed their Sabbatical leave at the commencement of the Apprenticeship. In addition, employees can accumulate for a Sabbatical leave during an Apprenticeship; however the Sabbatical must be taken at the conclusion of the Apprenticeship and within 6 years of the accumulation start date.

The following apprenticeships are available for 2016.

### **Steamfitter/Pipefitter - One (1)**

Applicants for the above positions **MUST** have Grade 12 graduation with the following courses: Math 11 or Algebra 11 or Applied Math 12 or Principles of Math 11 or CCP Math 0401/0402 and Physics 11 or equivalent.

Candidates will be required to establish their proficiency in Math, Science, Physics and Algebra through written examinations.

### **Millwright - Five (5)**

Applicants for the above positions **MUST** have a minimum education level of Grade 10 with the following courses: Science 10 or CCP Science 10, Math 10 or Applied Math 10 or Principles of Math 10 or CCP Math 0301/0302 and English 10 or CCP English 030 or equivalent. Where equivalent status is claimed, acceptable documentation must be provided by the applicant that will show equivalency of courses taken.

Candidates will be required to establish their proficiency in Math and Science through written examinations.

### **Industry Training Authority (ITA)**

"ITA is a provincial crown agency that is responsible for managing and expanding B.C.'s industry training and apprenticeship system." Information on the above positions can be found at the following website: [www.itabc.ca](http://www.itabc.ca)

### **To Apply**

If you qualify and wish to apply contact Doug Collier Building 153, office 111, between the hours of 8:00 a.m. and 4:00 p.m., Monday to Friday, or call 250-639-8514 for an application form.

All completed application forms, including supporting documents, such as proof of educational standards, must be submitted in person on or before the closing date of **April 13th, 2016 by 3:00 p.m.** to Doug Collier.

Non-Canadian transcripts or diplomas must receive the BC Ministry of Education for a Canadian equivalency rating and must be submitted with the application.

Candidates must provide documentation with the application form of successful completion of an accredited relevant upgrade course prior to being permitted to write the apprenticeship test for a third time. **However, 20 hours minimum participation in the Rio Tinto Trades Preparation Program will be accepted as an accredited relevant upgrade that may be obtained after application is made.**

***Incomplete or late applications will be considered invalid and returned to the applicant.***

Candidates will be selected based on the merit of results from proficiency and aptitude testing, work history and seniority.

Further information may be obtained by contacting a member of the Joint Apprenticeship Committee.

For the Union

- Jody Landry - mic #9068
- Al Gutierrez - mic #9048
- Clarence Riggs - mic #9071

For the Company

- Brad Pretty - 778-876-8422
- Joe Bruno - 250-639-8688
- Doug Collier - 250-639-8514

The Joint Apprenticeship Committee is pleased to extend an opportunity for you to participate in the following upgrading program designed to prepare employees for apprenticeship testing at Rio Tinto:

**Rio Tinto Trades Preparation Program**

Begins April 4, 2016

Mondays & Tuesday - 5:00 PM to 9:00 PM

Wednesday & Thursday - 1:00 PM to 5:00 PM

Northwest Community College - Kitimat

The self-paced program provides mentoring and instruction in Math, English and Science. The instructor will help identify areas of focus and will work with you to further your competencies in subject areas as needed. A development plan will be established between you and the instructor.

All employees are invited to participate in this program on a voluntary, outside of work basis at no cost.

Registration deadline is April 13, 2016. To register or for more information please contact Doug Collier at [doug.collier@riotinto.com](mailto:doug.collier@riotinto.com) 250.639.8514