



# BULLETIN

*Kitimat Smelter and Kemano Power Operations Workers*

## Workplace Mapping Committee

Brothers and Sisters,

**WE NEED YOUR SUPPORT! THE DEADLINE HAS BEEN EXTENDED!**

At the March 30, 2016 and April 27, 2016, Executive Board meeting the Executive discussed the need to address workforce levels in the next round of bargaining and the excessive utilization of contract workers in the plant.

In addition, the Executive discussed the need to create more opportunities for membership engagement in their Union, as this was one of the primary reasons LUTF meetings were being held across the country.

To this end, the Executive decided that a **Workplace Mapping Committee** would be formed, with member representation from all areas of the plant.

The mandate of this new committee includes:

- Identifying appropriate workforce levels for all jobs/tasks in the workplace, with consideration of factors such as work cycles, access to earned leave and minimizing the need for overtime.
- Identifying where contractors are being utilized, for which tasks and how many.
- Acting as a "Labour Liason" with other organizations for the purposes of protecting and enforcing the health and safety rights of all workers and building worker solidarity in our community.

Your Union invites applications of interest from members across the plant (Carbon, Casting, Kemano, Maintenance, Reduction and Wharf/Utilities).

In particular, your Union encourages applications from rank-and-file members.

The deadline for applications to be received by the Union Hall is extended to:

**May 20th @ 4pm**