

## Bargaining Update #3 Protocol Agreement Reached

On Friday March 17, the Union and the Company bargaining committees met to discuss the Protocol Agreement. The Protocol Agreement is an agreement on the rules of negotiations, which includes the time lines of the exchange of proposals, when the bargaining committee will be released and when face-to-face bargaining commences.

## As per the Protocol Agreement:

- March 6 All members of the Bargaining Committee, including the alternate, have been released full time to work on negotiations, company paid.
- May 8 All Letters of Understanding will be tabled
- May 15 Exchange of proposals
- June 5 Face-to-face bargaining will commence

A call letter for special memberships meetings near the end of April will be held to endorse the bargaining proposals.