

Bargaining Update #4

The Union bargaining committee is now off working fulltime and commenced the initial steps of the bargaining process.

To develop your bargaining demands we are currently breaking down the membership questionnaires, which includes active and retired member's input and reviewing the entire CLA.

As the process continues we will work with our various Union committees and councils to establish progressive changes that need to be made for our membership.

Once we have all of the demands finalized at our level we will present them to the Executive for endorsement, then the Steering committee (Activist body) for endorsement and then most importantly to the membership for endorsement.

Once the demands are completely endorsed we will look to exchange demands with the Company, according to our timelines set out in the Protocol Agreement.

After the parties have had the opportunity to vet each other's demands we will begin face to face bargaining.

We all understand that the last five years have been some of the most difficult years in the history of our Union. We are driven to get a renewed CLA that not only protects our membership from what we have been exposed to over the last five years, but to make substantive gains in the areas you have identified.

To achieve this we must utilize all of the resources available to us and when the time comes we must be willing to fight for what we believe in!