

## Trades Preparation Program

In accordance with Appendix VI(4)(a)(v) of our Collective Agreement:

“The Company will provide on an annual basis, a locally delivered Trades Education Program to assist all hourly employees in preparation for apprenticeship opportunities.”

The Trades Education Program is open to all Rio Tinto Alcan Hourly Employees and will take place at the Rio Tinto Alcan Tour Building beginning on:

**January 15, 2018 (8 week period)**  
**Mondays & Tuesdays - 1:00 pm - 5:00 pm**  
**Wednesdays & Thursdays - 5:00 pm - 9:00 pm**

The instructor will provide access, mentoring and instruction in a self-paced format in Math, English and Science. The instructor will meet with you to establish current abilities in subjects relevant to the trades and will work with you to further your competencies in areas as needed. At that time, hours required will be established between you and the instructor, along with a development plan. All hourly employees are invited to participate in this program on a voluntary, outside of work basis, without any cost.

Registration is required by Wednesday, January 8, 2018. Please complete the upgrading registration form and send to [BCWorks.apprentice@riotinto.com](mailto:BCWorks.apprentice@riotinto.com)  
Questions can be directed to members of the Joint Apprenticeship committee.

### Union

Jody Landry - 8515  
Heather Bagg - 9043 (Mic)

### Company

Eliza Brodie - 8517  
James Lee - 8676  
Shelly Stansbury - 8672

Rio Tinto Alcan is tentatively planning to offer the following trades:

- (2) Heavy Duty Equipment Technicians (Mechanic)
- (1) Industrial Electrician

