

**LETTER OF UNDERSTANDING  
APP VI-LU-#3  
Trades Training Trust Fund Committee**

It is jointly agreed by the Company and the Union that due to changing technology, the introduction of new equipment and processes that a training Trust Fund Committee will be maintained by the Company and the Union.

**Mandate of Trades Training Trust Fund Committee**

The Committee shall be responsible for overseeing implementation and evaluation of Skilled Trades training for tradespersons as listed in Appendix II. The committee shall meet monthly, with dates to be established by the committee and may also meet on an ad hoc basis at the request of either party. Funding is available for those tradespersons listed in Appendix II.

**Trades Training Trust Fund**

Once per year, the Company shall make a contribution to the fund in order to maintain an amount of two hundred and fifty thousand dollars (\$250,000). This annual contribution will be based on account balance on December 31st, minus any outstanding cheques, and will be in the account by February 28th of each year. Money can only be released from this fund by cheque, dually signed by one Company and one Union Representative from the committee.

**Training**

The committee shall be responsible for providing refresher, upgrading and changing technology training. Applications for training must be received and approved by the Committee prior to the start of the course. Upon course completion, attendance and evaluation forms must be reviewed by the committee. Only training jointly agreed upon by the committee shall be paid for from the fund. Training which has historically been done by the Company shall remain the Company's responsibility. The committee shall not be responsible for providing initial training required due to the implementation of new equipment, projects etc.

*The Trades Training Trust Fund Committee is having difficulties getting people released to attend training sessions, so please be aware that From February 11<sup>th</sup> to the 14<sup>th</sup> there are Millwright and Pipefitter pump training opportunities:*

*Morning sessions from 8am to 11am and afternoon sessions from 12pm to 3pm in Building 158*

*If any Millwrights and Pipefitter are interested in this training, please have your supervisors schedule your session with James Lee*