



Important Membership Meeting!

As a result of a recent Bylaw Review and in an effort to properly prepare ourselves for 2021 bargaining, your Unifor Local 2301 Executive endorses and recommends the following changes to our Bylaws:

Proposed Bylaw:

m. Bargaining Committee

The Bargaining committee shall consist of seven Unifor Local 2301 Members and an alternate, including the President as spokesperson.

In **at least** the year prior to the expiry of the CLA, **but no later than** September 1st **before the expiry of the CLA**, the Union will invite expressions of interest for the Bargaining Committee. Nominations will remain open for two weeks. The Local Union Executive will decide who is on the Bargaining Committee at the ~~September~~ **next** Executive Meeting.

Any and all demands and/or arguments that are brought forward by the Bargaining Committee must be endorsed by the Local Executive Board and then approved by the Membership.

a. Selection Process for the Bargaining Committee

1. The Union Executive selects the Union Bargaining Committee and recommends a motion of endorsement by Union Membership
2. Criteria for selection:
 - a. First the committee is selected from the members who put their names forward.
 - b. Selection based on:
 - i) Experience
 - ii) A good cross-section of the plant
 - iii) There should be a couple new people to give opportunities for experience
 - iv) How involved they have been in the Union (e.g. attendance at meetings, committee work, active/non-active, etc.)
 - v) **Provided there are enough applicants, a maximum of four people from the Executive, including the President, are permitted to be on the Bargaining Committee.**
3. Once the Union Executive have made the selection, this should be voted on at the next Membership meeting in the form of a recommendation from the Executive for endorsement

These By-Law changes will be tabled for membership approval at our next Membership Meeting which will be held on:

Thursday, March 28 @ 7 pm at your Union Hall.

Your Union at work

*There will be some pizza and coffee available
at the Membership Meeting to hold you over
until dinner!*



*Also, there will be a draw prize for a chance
to win some Union swag*