



BULLETIN

Kitimat Smelter and Kemano Power Operations Workers

BARGAINING UPDATE #1

PROTOCOL AGREEMENT REACHED AND OFFICIAL NOTICE TO BARGAIN SENT

On March 22, the Union and the Company finalized the Protocol Agreement for 2021 Contract Negotiations. The Protocol Agreement is an agreement on the rules and structure of negotiations, which includes the time lines for the exchange of proposals, when the Union bargaining committee will be released and when face-to-face bargaining commences.

Key Protocol Agreement dates:

March 15 – Some of the Bargaining Committee was released for negotiations, company paid.

March 30 – All members of the Bargaining Committee, including the alternate, will be released full time to work on negotiations, company paid.

May 10 – In order to expedite the process, all Letters of Understanding and Letters of Intent are automatically considered re-signed unless the parties agree otherwise.

May 25 – Exchange of proposals.

June 7 - Face-to-face bargaining will commence.

Special memberships meetings will be held in May to endorse your bargaining proposals. Due to Covid – 19 Provincial Health Rules, these meetings may have to take place virtually.

YOUR UNION AT WORK!