



# BULLETIN

*Kitimat Smelter and Kemano Power Operations Workers*

## **MEMBERSHIP NOT REQUIRED TO TRAIN STAFF**

Now that Bargaining season is upon us, we must prepare for all scenarios, this includes the least favorable option, which is a Labour dispute.

Make no mistake, the Union is looking to conclude this round of bargaining with the best possible contract for our members without a Labour dispute.

However, as we all prepare for this possibility, it is understandable that the Company will be preparing for this as well.

In our view, the Company will not be able to run this smelter for very long without us, if at all, and in the event of a Labour dispute they will need to eventually hibernate pots and shutdown the operation safely.

In consideration of this, the Union Hall has been receiving inquiries regarding “staff training to perform work normally performed by hourly employees”.

The Union recently informed the Company that our position remains the same on this subject, staff may train staff to perform hourly work as a contingency for a Labour dispute, but that doesn't mean that they get to do our regular work for any other reason, catching up on late work as one example. Further, we informed the Company that our membership will NOT train staff or contractors to perform hourly work.

If you are ordered to do so, please contact the Union Hall immediately.

## **YOUR UNION AT WORK!**