



BARGAINING UPDATE & ELECTION REMINDER

Sisters and Brothers,

We commenced face to face bargaining on June 7, 2021 and to date we have little progress to report.

The company has tabled more demands than we have seen in recent history. The formatting of those demands hasn't been easy to navigate. A holistic view of their demands represents a major step backwards in the evolution of our Collective Agreement rights and only further serves to two tier our membership, which is a step that we are not prepared to take. Time will tell how serious the company is about their demands.

Our message has been clear at the table, that our demands, amongst other things, are representative of real issues that need to be addressed. We aren't necessarily married to the way our demands have been written, but we are very firm that the issues that they represent must be resolved during this set of bargaining. Our demands index has been uploaded to a password protected area of our Local Union's website, please call the Hall for access. As the process evolves, we will upload the company's demands as well.

Our bargaining committee is working very hard to conclude this set of negotiations without a Labour dispute, but with less than a month to go and all of the work that is still to be done, we would be remiss if we didn't recommend that the membership should prepare for that outcome.

Please vote on Tuesday, June 29, 2021 and Tuesday, July 6, 2021, in the election for the final position on our Local's Executive. When you come down to the Hall to vote between 6:00 am and 8:00 pm, be sure to pick up one of your 2021 bargaining shirts.

YOUR UNION AT WORK!