

## BARGAINING UPDATE

As of Monday, July 5, 2021, we have moved into the monetary package of bargaining. The issue that we face is that nothing of substance was resolved in the non-monetary package requiring us to move everything forward into monetary. This has resulted in a substantive amount of demands to deal with in a short amount of time before the contract expires. These issues included are very important to the Union affecting the integrity and security of our bargaining Unit and as such, MUST be resolved in order to avoid a Labour dispute.

We have been and will continue to work evenings and weekends to do everything in our power to conclude this set of bargaining amicably, but we all must prepare for the worst-case scenario and be ready to participate in meetings and actions between now and the expiry.

This week our National representative, Mario Santos, arrived in town and will be working with the Bargaining committee from now until the expiry. Next week, on Monday, the National pension and benefits specialist will be arriving to join us and will also be here until expiry.

Over the course of the next week or so we will be assessing where we're at in the process and the possibility of putting out a notice for a STRIKE VOTE.

Congratulations to Mike Szmata on your new position on our Executive and thank you to all of the other candidates that put their names forward for positions.

The Union Hall will re-open on Wednesday, July 14, 2021. Social distancing measures will be in place and it is recommended that masks are worn.

Bargaining shirts are available during office hours.

## YOUR UNION AT WORK!