



RioTinto

**2 September 2021**

## **Rio Tinto and Unifor Local 2301 update on negotiations**

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Rio Tinto and Unifor Local 2301 resumed negotiations on 24 August. Talks have been productive and good progress has been made, including our vision for our future collaboration.

Negotiations will continue next week. Over the coming days, the parties will concentrate on a memorandum of understanding regarding a new way of working together and the return to work protocol. A group of Union representatives, along with technical leaders in Kitimat, will meet onsite to review the current operational situation at the plant and discuss the potential restart plan, to ramp up to full production.

Both parties remain committed to reaching a new collective labour agreement that will provide a foundation for respect and care in the workplace, and operational excellence.