



RioTinto

12 September 2021

Rio Tinto and Unifor Local 2301 update on negotiations

Rio Tinto and Unifor Local 2301 continued negotiations during the week of September 5th following a joint site visit of the reduction sector to have a better understanding of the challenges of the restart. Talks have been productive and after more than four weeks of good discussions, both parties will return to Kitimat. The business needs additional time to analyze the technical details for the return to work and the complex ramp-up plan. It has been agreed to reconvene within approximately one week to discuss how these additional insights and information could translate into a concrete and agreeable return to work protocol.

We wish to reiterate how important it is for both parties to find a lasting solution to this dispute and propose a new way of working together in the future. We remain committed to pursuing a set of agreements (Collective Labour Agreement, the New Way of Working and the Return to Work Protocol) that will provide a foundation for the future.