

RETURN TO WORK GROUP ONE

The first group of the return to work has been posted on the password protected area of our website (same password as the ratification documents).

As you will see, our joint Return to Work Committee has already been able to increase the number of members returning to work in group 1, from 243 to 387, which includes advancing the second group of 57 member's return date to include them in the group 1 timeline. This amounts to an additional 144 members returning at the earliest phase. This is an encouraging outcome that changes the return-to-work schedule in a positive way. We will continue to work on avenues and opportunities to reduce the time for all our members to return.

In addition to this good news, we were able to clarify the following:

1. Apprentices are part of the Trades group and will be returned accordingly.
2. Medical placements and others requiring accommodation will be returned based on their seniority for projects or within their live filed position based on seniority. Those returned to projects will be managed according to their medical restrictions.
3. Returning workers will start to be called on Wednesday, October 13th and the first workers will begin to return as early as Friday October 15th. There are some limitations to how quickly members can be returned once they're identified to return. These are the number of medicals that can be completed in a day as well as the number of onboarding meetings that can be completed in a day.

4. Members who have been billed by PBC for procedures that were done after July 24th but had been approved by PBC is an issue for many members. The Union raised this concern at the committee meeting and the Company has agreed to have a look at the situation and respond.
5. The Union has requested that a formal meeting of the KKOHS&E take place as soon as possible to discuss safety on the site along with many questions about our member's safety during the re-start. The Company agreed that this makes sense and will follow-up with their safety people.
6. The Union has finalized the names of the six Chief Safety reps and the six Chief Shop stewards who will return to the site in a special role to manage safety concerns and the New Way of Working at the floor level during the return to work, which is in addition to the numbers above.

The committee meeting was very positive and everyone on the committee is aligned on bringing our members back as fast as possible. To this end, we look forward to our next meeting where we'll discuss further opportunities to build on the good momentum.

*YOUR UNION AT
WORK!*