



**INFORMATION SESSION ON CAAT
PENSION FOR MEMBERS HIRED ON
OR AFTER JANUARY 1, 2020**

There will be an information session held on Tuesday, September 13th at 7:00 pm at the Union Hall for hourly members who were hired on or after January 1, 2020.

If you are one of these members, you will be enrolled in the new CAAT DB Plus pension effective October 1, 2022. You are asked to attend this meeting where a representative of CAAT will provide you with education on the CAAT Plan.

Information about the provisions of CAAT, the benefits and processes under CAAT will be fully discussed allowing for members to ask questions of the expert.

Please note that CAAT staff aren't able to provide personal financial advice.

If you aren't able to attend, there will be a limited opportunity to schedule individual sessions the following day on Wednesday, September 14th at the Union Hall, by appointment only.

If this is something you're interested in, please call the Union Hall at 250-632-4611 to make an appointment on a first come first serve basis.

Members will also have access to a recorded webinar as well as a phone number they can call from 8:30 am to 4:30 pm ET (5:30 am to 1:30 pm PT) Monday to Friday, to speak with a CAAT specialist - who understands Rio Tinto hourly employees' specific needs - to ask specific questions after this visit.