WORKFORCE JOB POSTINGS - December 16, 2022

Date of Posting: 16 December 2022 @ 9am LOA Postings Closing Date: End of day on 23 December @ Midnight RTW Postings Closing Date: End of day on 30 December @ Midnight

All Temporary Employees and Graduated Apprentices are deemed applied to all roles qualified for.

These positions are a result of backfills related to the LOA dated 2022-06-30. These postings will close on December 23, 2022, end of day at midnight:

Requisition	Jobs avail.	Job Title	Coordinator	Job Code	Shift/ Crew	Job Class	Seniority Group	Sector
2022-273 2022-274	2	CoCal Operator	J. Pacheco	165040	61A	Hourly	KA	Carbon South
2022-275	1	CoCal Operator	J. Pacheco	165040	61C	Hourly	KA	Carbon South
2022-280	1	Process Support Operator – Testing Required	J.Hould	104400	34B	Hourly	KA	Reduction
2022-281	1	Potline Operator	J.Hould	109900	34A	Hourly	KA	Reduction
2022-282	1	Reduction Start Up Operator	A.Champagne	173000	34B	Hourly	KA	Reduction
2022-288	1	Electrician Journeyperson- Trade Certificate Required	L.Thompson	228000	37AB	Trade	кт	Maintenance

These positions are a result of backfills from everyday operations and will follow the process laid out in the Return-to-Work Agreement. These postings will close on December 30th 2022, end of day @ midnight:

Requisition	Jobs avail.	Job Title	Coordinator	Job Code	Shift/ Crew	Job Class	Seniority Group	Sector
2022-276	1	CoCal Operator	J. Pacheco	165040	61D	Hourly	KA	Carbon South
2022-277	1	Anode Paste Plant Operator	J. Pacheco	166500	61C	Hourly	KA	Carbon South
2022-278	1	Anode Paste Plant Operator	J. Pacheco	166500	61A	Hourly	KA	Carbon South
2022-279	1	Anode Paste Plant Operator	J. Pacheco	166500	61B	Hourly	KA	Carbon South
2022-291	1	Anode Bake Furnace Operator	E.Byrne	166000	34C	Hourly	KA	Carbon North
2022-283 2022-284	2	Ingot Chain Operator	E.Ajah	164000	34B	Hourly	KA	Casting
2022-285	1	Ingot Chain Operator	E.Ajah	164000	34C	Hourly	KA	Casting
2022-286	1	Wharf Operator	T.Celso	130610	61B	Hourly	KA	Logistics & Raw Mat

2022-287	1	Wharf Operator	T.Celso	130610	61A	Hourly	КА	Logistics & Raw Mat
2022-292	1	Wharf Operator	T.Celso	130610	61C	Hourly	КА	Logistics & Raw Mat
2022-291	1	Anode Bake Furnace Operator	E.Byrne	166000	34C	Hourly	KA	Carbon North
2022-290	1	Electrician Journeyperson- Trade Certificate Required	N. Roches	228000	34C	Trade	КТ	Maintenance
2022-293	1	Industrial Welder- Trade Certificate Required	D.Wakita	296800	R2	Trade	кт	Maintenance

"Any position that is suitable for a medically restricted employee will be removed from the list"

To apply for a position:

A) Print or electronically fill out and complete the attached job application form indicating which requisition you are applying for.

B) Scan application and send by email to **<u>bcworks.postings@riotinto.com</u>**

Applications sent through Plant Mail will not be accepted at this time

Applications received after the closing date will not be considered.

Once the posting period has closed, employees will be contacted with job offers by the Workforce Coordinator based on seniority.

- Prior to applying for a posting, if you have <u>current temporary medical restrictions</u>, please ensure you have an update from your family physician for the Occupational Health Department to review.
- A learner structure may be associated with the job being accepted.
- Area may not honor vacation previously booked