



# BULLETIN

*Kitimat Smelter and Kemano Power Operations Workers*

## **2024 SPRING PEL** **COURSES**

There will be a full schedule of courses being offered in the spring of 2024.

Applications can be picked up and dropped off at the Union Hall before the deadline of:

**January 15, 2024 at 4:00 p.m.**

Also, if you are on a committee that has Negotiated Company Paid Training, your committee must select what course(s) and committee member(s) you would like to attend and submit to the company for approval and then to the Union for endorsement.

**Please see the attached course schedule.**



## Education PEL Schedule - Port Elgin Spring/Summer 2024

---

### March 10-15, 2024

- Joanne - [Collective Bargaining for Women](#)
- Amy - [Conflict Resolution for Women](#)
- Joanne - [Women Activists](#)
- Madi - [Women's Advocate Basic Training 40 hr](#) (***Bargained Advocates Only – Watch for the upcoming Call Letter***)
- Amy - [Women in Leadership](#)

---

### March 17-22, 2024

- Joanne - [Collective Bargaining](#)
- Amy - [Grievance Handling & Workplace Leadership](#)
- Amy - [Human Rights](#)
- Amy - [Time Study - ALL Sectors](#)
- Madi - [Unifor Foundations](#)

---

### April 7-12, 2024

- Amy - [Black, Indigenous and Workers of Colour Leadership Program - Week 2](#)
- Joanne - [Conflict Resolution](#)
- Amy - [Health & Safety](#)
- Madi - [PEL Week 1](#)

---

### April 14-19, 2024

- Madi - [Collective Bargaining](#)
- Amy - [Grievance Handling & Workplace Leadership](#)
- Amy - [Human Rights](#)
- Madi - [Stress: The Workplace Hazard](#)
- Amy - [Worker Referral Assistance Program \(WRAP\) - Level 1](#)
- Joanne - [WSIB: Compensation for ON Workers - Introduction](#)

---

### April 21-26, 2024

- Amy - [Conflict Resolution](#)
- Joanne - [Health & Safety](#)
- Amy - [Human Rights](#)
- Joanne - [Local Executive Board Training \(LUEB\)](#) (***Pre-Requisite: must currently hold an elected or appointed position on your Local Union Executive Board: President, VP, Fin. Sec., Rec. Sec., Trustee, Sergeant-at-Arms, Guide, Retired Workers Chapter Chairpersons, Members at Large***)
- Amy - [Women Activists](#)

---

## April 28 – May 3, 2024

- Madi - [Accident & Incident Investigation](#)
- Madi - [Canada and the World](#)
- Joanne - [Collective Bargaining](#)
- Amy - [Conflict Resolution](#)
- Joanne - [Grievance Handling & Workplace Leadership](#)
- Amy - [Industrial Hygiene](#)

---

## May 12-17, 2024

- Joanne - [Community Environment](#)
- Joanne - [Conflict Resolution](#)
- Amy - [Human Rights](#)
- Amy - [Stress: The Workplace Hazard](#)
- Madi - [WSIB Appeals \(Workplace Safety & Insurance Board ON Only\)](#) *(Pre-Requisite: Compensation for Ontario Workers)*

---

## June 2-7, 2024

- Joanne - [Climate Change and Our Jobs](#)
- Madi - [PEL Week 2](#)
- Amy - [Pride Activist](#)
- Amy - [Turtle Island: A First Peoples Awareness for Union Activists and Leaders](#)

---

## June 9-14, 2024

- Joanne - [Collective Bargaining](#)
- Joanne - [Grievance Handling & Workplace Leadership](#)
- Madi - [Health & Safety](#)
- Amy - [Human Rights](#)
- Madi - [Worker Referral Assistance Program - Level 2](#) *(Pre-Requisite: WRAP – Level 1)*

---

## June 23-28, 2024

- Joanne - [Arbitration for Leadership](#)
- Amy - [Conflict Resolution](#)
- Amy - [Ergonomics - Introduction](#)
- Joanne - [Stress: The Workplace Hazard](#)

---

## July 14-19, 2024

- Amy - [Collective Bargaining](#)
- Joanne - [Health & Safety](#)
- Joanne - [Human Rights](#)
- Madi - [Local Executive Board Training \(LUEB\)](#) *(Pre-Requisite: must currently hold an elected or appointed position on your Local Union Executive Board: President, VP, Fin. Sec., Rec. Sec., Trustee, Sergeant-at-Arms, Guide, Retired Workers Chapter Chairpersons, Members at Large)*
- Madi - [Unifor Foundations](#)

**\*\* Courses are occasionally subject to change. Please check the website to ensure you have the most up-to-date schedule\*\* [uniforeducation.org](http://uniforeducation.org)**