



BULLETIN

Kitimat Smelter and Kemano Power Operations Workers

2025 SPRING PEL **COURSES**

There will be a full schedule of courses being offered in the spring of 2025.

Applications can be picked up and dropped off at the Union Hall before the deadline of:

January 10, 2025 at 4:00 p.m.

Also, if you are on a committee that has Negotiated Company Paid Training, your committee must select what course(s) and committee member(s) you would like to attend and submit to the company for approval and then to the Union for endorsement.

Please see the attached course schedule.



Education PEL Schedule - Port Elgin Spring/Summer 2025

February 23-28

Registration Deadline: January 10

[Collective Bargaining](#)

[Conflict Resolution](#)

[Grievance Handling & Workplace Leadership](#)

[Stress: The Workplace Hazard](#)

[WSIB: Compensation for ON Workers - Introduction](#)

March 2-7

Registration Deadline: January 17

[Grievance Handling & Workplace Leadership](#)

[Health & Safety](#)

[Human Rights](#)

[Local Executive Board Training \(LUEB\)](#)

(Pre-requisite: must currently hold an elected or appointed position on your Local Union Executive Board.)

March 9-14

Registration Deadline: January 24

[Accident & Incident Investigation](#)

[Canada & The World](#)

[Collective Bargaining](#)

[Electoral Candidate Development](#)

March 16-21

Registration Deadline: January 31

[Conflict Resolution](#)

[Grievance Handling & Workplace Leadership](#)

[Health & Safety](#)

[Human Rights](#)

[Time Study](#)

[WSIB Appeals \(Workplace Safety & Insurance Board ON Only\)](#) (Pre-requisite: Compensation for Ontario Workers.)

March 23-28

Registration Deadline: February 7

[Black, Indigenous & Workers of Colour Leadership Program – Week 1](#)

[Worker Referral Assistance Program \(WRAP\) - Level 1](#)

March 30-April 4

Registration Deadline: February 14

[Conflict Resolution for Women](#)

[Women Activists](#)

[Women in Leadership \(**Updated Curriculum**\)](#)

[Women's Advocate Basic Training 40 hr](#) (Bargained Advocates Only – Locals will receive Call Letter.)

April 6-11

Registration Deadline: February 21

[Occupational Hygiene](#)

(Formerly Industrial Hygiene. Pre-requisite: must be an active Health & Safety Rep.)

[Racial Justice Advocate Basic Training 40h](#) (Bargained Advocates Only – Locals will receive Call Letter.)

April 13-17

Registration Deadline: February 28

[Planning for Your Future/Pre-Retirement Course](#)

[Local Executive Board Training](#)

(Pre-requisite: must currently hold an elected or appointed position on your Local Union Executive Board.)

April 22-25

Registration Deadline: March 7

[Collective Bargaining](#)

[Grievance Handling & Workplace Leadership](#)

[Health & Safety](#)

May 4-9

Registration Deadline: March 21

[Black, Indigenous & Workers of Colour Leadership Program – Week 2 Human Rights](#)

May 25-30

Registration Deadline: April 11

[Pride Activist](#)

June 8-13

Registration Deadline: April 25

[Accident & Incident Investigation](#)

[Arbitration for Leadership](#)

[Collective Bargaining](#)

[Worker Referral Assistance Program – Level 2](#) *(Pre-requisite: WRAP Level 1)*

June 22-27

Registration Deadline: May 9

[Stress: The Workplace Hazard](#)

[Turtle Island: A First Peoples Awareness for Union Activists and Leaders](#)

[Women Activists](#)

July 13-18

Registration Deadline: May 30

[Collective Bargaining](#)

[Conflict Resolution](#)

[Grievance Handling & Workplace Leadership](#)

[Health & Safety](#)

[Human Rights](#)

July 27-August 1

Registration Deadline: June 13

[Canada & The World](#)

[Grievance Handling & Workplace Leadership](#)

[Human Rights](#)

[Local Executive Board Training \(LUEB\)](#) *(Pre-requisite: must currently hold an elected or appointed position on your Local Union Executive Board.)*

[Stress: The Workplace Hazard](#)

August 17-22

Registration Deadline: July 4

[Collective Bargaining](#)

[Conflict Resolution](#)

[Grievance Handling & Workplace Leadership](#)

[Health & Safety](#)

[Human Rights](#)