UNIFOR Local2301

BULLETIN

Kitimat Smelter and Kemano Power Operations Workers

2026 PAID EDUCATION LEAVE *(PEL)* COURSES

There will be a full schedule of courses being offered in 2026.

Applications can be picked up and dropped off at the Union Hall before the deadline of:

January 23, 2026 at 4:00 p.m.

Also, if you are on a committee that has Negotiated Company Paid Training, your committee must select what course(s) and committee member(s) you would like to attend and submit to the company for approval and then to the Union for endorsement.

Please see the attached course schedule.

Issued by Unifor Local 2301
December 18, 2025

Education PEL Schedule - Port Elgin
2026

March 22-27 **Registration Deadline: February 6**

Accident & Incident Investigation

Collective Bargaining

Conflict Resolution

Grievance Handling & Workplace Leadership

Local Union Executive Board Training ***(Pre-requisite: must currently hold an elected or appointed position on your Local Union Executive Board)***

Time Study

March 29-April 2 ***(Short Week)*** **Registration Deadline: February 13**

Grievance Handling & Workplace Leadership

Health & Safety

Women's Advocate 3-Day Update Training ***(Bargained Advocates Only - Locals will receive Call Letter)***

April 12-17 **Registration Deadline: February 26**

Health & Safety

Human Rights

Occupational Hygiene ***(Pre-requisite: Prior completion of the 5-Day Health & Safety course is strongly recommended. You must be an active health and safety rep in your workplace to register for this course)***

PEL Week 1

Turtle Island: A First Peoples Awareness for Union Activists and Leaders

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April 19-24 **Registration Deadline: March 6**

Campaigns to Candidacy: Leadership in Electoral Politics for Women

Women Activists

Women's Advocate Basic Training 40 hr ***(Bargained Advocates Only - Locals will receive Call Letter)***

Women in Leadership

April 26-May 1 **Registration Deadline: March 13**

Accident & Incident Investigation

Conflict Resolution

Human Rights

Young Worker Activist

WSIB: Compensation for ON Workers

May 31-June 5 **Registration Deadline: April 10**

Black, Indigenous & Workers of Colour Leadership Program - Week 2 ***(Pre-requisite: BIWOC Week 1)***

Collective Bargaining

Human Rights

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Local Union Executive Board Training ***(Pre-requisite: must currently hold an elected or appointed position on your Local Union Executive Board)***

Pride Activist

Stress: The Workplace Hazard

June 21-26 **Registration Deadline: May 8**

Unifor Foundations

July 5-10 **Registration Deadline: May 29**

Human Rights

PEL Week 2

Turtle Island: A First Peoples Awareness for Union Activists and Leaders

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August 23-28 **Registration Deadline: July 10**

Collective Bargaining

Conflict Resolution

Grievance Handling & Workplace Leadership

Health & Safety

Human Rights

September 13-18 **Registration Deadline: July 31**

Black, Indigenous & Workers of Colour Leadership Program - Week 1

Collective Bargaining

Health & Safety

Turtle Island: A First Peoples Awareness for Union Activists and Leaders

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September 27-October 2 **Registration Deadline: August 14**

Conflict Resolution Human Rights

PEL Week 3

October 18-23 **Registration Deadline: September 4**

Accident & Incident Investigation

Arbitration for Leadership ***(Pre-requisite: Grievance Handling & Workplace Leadership)***

Grievance Handling & Workplace Leadership

Human Rights

Local Union Executive Board Training ***(Pre-requisite: must currently hold an elected or appointed position on your Local Union Executive Board)***

October 25-30 **Registration Deadline: September 11**

Collective Bargaining

Human Rights

Health & Safety

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Stress: The Workplace Hazard

Worker Referral Assistance Program - Level 2 ***(Pre-requisite: Worker Referral Assistance Program - Level 1)***

November 1-6 **Registration Deadline: September 18**

Campaigns to Candidacy: Leadership in Electoral Politics

Racial Justice Advocate Program ***(Bargained Advocates Only - Locals will receive Call Letter)***

November 8-13 **Registration Deadline: September 26**

Women Activists

Women's Advocate Basic Training 40 hr ***(Bargained Advocates Only - Locals will receive Call Letter)***

Women in Leadership

Young Worker Activist for Women

November 22-27 **Registration Deadline: October 9**

Black, Indigenous & Workers of Colour Leadership Program - Week 2 ***(Pre-requisite: BIWOC Week 1)***

Grievance Handling & Workplace Leadership

Health & Safety

Human Rights

PEL Week 4

November 29-December 4 **Registration Deadline: October 16**

Canada and the World

Communications for Local Unions

Community Environment

Conflict Resolution

Human Rights

December 6-11 **Registration Deadline: October 23**

Local Union Executive Board Training ***(Pre-requisite: must currently hold an elected or appointed position on your Local Union Executive Board)***

Planning For Your Future/Pre-Retirement

Stress: The Workplace Hazard

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