UNIFOR Local2301

BULLETIN

Kitimat Smelter and Kemano Power Operations Workers

RIO TINTO ALCAN UNILATTERALLY CHANGES PBC ID NUMBERS CAUSING WIDESPREAD BENEFIT ISSUES

When the Union learned why the company was planning to change the PBC ID numbers for bargaining unit employees, it seemed logical, but we opposed the way that they planned to make the change. The company, through PBC, should have informed all the service providers that our health benefits flow through to make this change, so that there wouldn't be any disruptions to our services. The company ignored our concerns and exactly what we told them would happen happened.

For you not to have to initially pay out of pocket, the next time that you go to use your extended benefits, please inform the service provider that your benefits ID number has changed. Your new Benefits ID number is 100 plus your company six digit ID number (100_ _ _ _ _ _).

If you encounter any problems with this change, please contact Haylee Gibson, RTA Benefits Adviser, 778 876 8270.

YOUR UNION AT WORK!

Issued by Unifor Local 2301
January 16, 2026