UNIFOR Local2301

BULLETIN

Kitimat Smelter and Kemano Power Operations Workers

SIGNIFICANT PAYROLL DISCREPENCY

At the close of the most recent pay period (July 20, 2026 – August 2, 2026), your Union has detected a significant payroll discrepancy.

In accordance with Article 11.02, our annual wage increases are supposed to be triggered at the beginning of the pay period that they fall in, which, in this case includes July 24th. Instead, the Company split the pay period into two different wage rates, resulting in a lower wage rate for some of the hours worked in that pay period. This also applies to any premium increases in the CLA.

When the issue was raised with the Company, they responded by acknowledging the mistake and that they will update the wage increase effective date to July 20, 2026, and work to process the retroactive payments as quickly as possible.

Please keep a close eye on your pay stubs for these corrections.

YOUR UNION AT WORK!

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