

2021 APPRENTICESHIP OFFERING

The company is inviting applications from all regular full-time hourly employees in A, B and C seniority groups and displaced tradespeople.

Application closing date is **Friday May 14th 3:00PM 2021**

Employees who are considering applying for an Apprenticeship must have completed their Sabbatical leave at the commencement of the Apprenticeship. In addition, employees can accumulate for a Sabbatical leave during an Apprenticeship; however, the Sabbatical must be taken at the conclusion of the Apprenticeship and within 6 years of the accumulation start date.

The planned apprenticeship intake is as follows:

**One (1) Industrial Electrician
One (1) Industrial Mechanic (Millwright)
One (1) Metal Fabricator (Fitter)**

Apprenticeship intake testing

Dexterity and Skill testing will be happening on:

2021 June 1st, 2nd, 3rd and 4th

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Apprenticeship Application pre-requisite

One (1) Industrial Electrician

Applicants for the above positions MUST have a minimum education level of Grade 12 or equivalent with the following courses:

- Physics 11,
- Math 11,
- English 12

ITA course description [here](#)

Industrial Mechanic (Millwright) – One (1)

Applicants for the above positions MUST have a minimum education level of Grade 10 with the following courses:

- Science 10,
- Math 10,
- English 10

ITA course description [here](#)

Metal Fabricator (Fitter) – One (1)

Applicants for the above positions MUST have a minimum education level of Grade 10 with the following courses:

- Science 10,
- Math 10,
- English 10

ITA course description [here](#)

Course equivalency

Where equivalent status is claimed, acceptable documentation must be provided by the applicant that will show equivalency of courses taken.

Candidates will be required to establish their proficiency in abilities, dexterity and personality assessments.

Industry Training Authority (ITA)

“ITA is a provincial crown agency that is responsible for managing and expanding B.C.’s industry training and apprenticeship system.” Information on the above positions can be found at the following website: www.itabc.ca

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To Apply

If you qualify and wish to apply, please send completed application forms in either of the following ways:

- Scan and email application and all supporting documents to bcworks.apprentice@riotinto.com.
Please send direct from your email so that a confirmation can be provided.

All completed application forms, including supporting documents, such as proof of educational standards, must be submitted on or before the closing date of **Friday May 14th 3:00PM 2021**.

Non-Canadian transcripts or diplomas must receive the B.C Ministry of Education for a Canadian equivalency rating and must be submitted with the application.

Candidates must provide documentation with the application form of successful completion of an accredited relevant upgrade course prior to being permitted to write the apprenticeship test for a third time. 20 hours minimum participation in the courses selected by the Apprentices committee in the Rio Tinto Linked-in Learning program will be accepted as an accredited relevant upgrade.

Incomplete or late applications will be considered invalid and returned to the applicant.

Candidates will be selected based on the merit of results from proficiency and aptitude testing, work history and seniority.

Further information may be obtained by contacting a member of the Joint Apprenticeship Committee.