



MAKE CONTRACTING OUT A STRIKE ISSUE!

The Company has reneged on the current contract by not building the new smelter. Instead, the Company has increased contracting out which is a direct attack on our members' current jobs.

Contracting out is taking our jobs and security away. For example, work contracted out includes: snow removal, pot repairs, concrete work, cladding work, basement cleaning, welding, etc., etc. Now the Company has let the excavator fall apart because of lack of proper maintenance and wants to bring in a private contractor to again take away our members' work in Mobile Equipment. THIS IS OUT RIGHT B.S.

The Company is running the current operation into the ground and contracting out bargaining and staff work. The Union cannot protect Staff jobs but the Union will fight for our members in Kitimat and Kemano.

We also understand that Kemano members feel left out at times, but we are constantly dealing with Kemano issues and are working on ways to further improve representation in Kemano.

We have a CLA in place and the Union will hold the Company accountable to it.

There is a current Motion posted to be voted on at this month's membership meetings:

"The membership of CAW Local 2301 directs the local Executive and Bargaining committee to make contracting out a strike issue for the next (2012) set of bargaining."

Some members have called into the Union Hall and requested a morning meeting as well as an evening meeting.

Membership meetings will be held at the Union Hall on Thursday January 27, 2011 at 7 p.m. and Friday morning January 28, 2011 at 7 a.m.

Please make every effort to attend one of these important meetings.