

# WORKFORCE JOB POSTINGS

Date of Posting: 16 November 2015

Closing Date: 30 November, 2015 @ 11:59 PM

The following positions are vacant and applications are now being accepted. Operations positions are available to hourly employees who have not been confirmed in a role and are either displaced or unassigned.

| Requisition | Jobs avail. | Job Title                       | Coordinator      | Job Code | Job Class | Seniority Group | Sector    |
|-------------|-------------|---------------------------------|------------------|----------|-----------|-----------------|-----------|
| 2015-082    | 1           | Ingot Chain Operator            | T. Bingham       | 164600   | 24        | KB              | Casting   |
| 2015-083    | 2           | Anode Baking Furnace Operator   | K. Heske         | 166000   | 24        | KC              | Carbon    |
| 2015-084    | 1           | Potline Operator                | J. Pedro         | 109900   | 24        | KA              | Reduction |
| 2015-088    | 1           | Anode Rodding Service (Hotside) | C. Wojciechowski | 166300   | 24        | KC              | Carbon    |
| 2015-089    | 1           | Anode Rodding Service (Hotside) | C. Wojciechowski | 166300   | 24        | KC              | Carbon    |

To apply for a position:

A) Print and complete the attached job application form indicating which requisition you are applying for.

B) Send the application by any of the following options:

- Plant mail to Ralph Reschke, **MDP 272E**. Plant mail must be received by 30 November 2015.
- email to [ralph.reschke@riotinto.com](mailto:ralph.reschke@riotinto.com)

**Applications received after the closing date will not be considered.**

Jobs are posted for two weeks. Once the posting period has closed, employees will be contacted with job offers by the HR Team based on seniority.

- Employees contacted with a job offer will have 48 hours to respond before the next candidate is contacted.
- Prior to applying for a posting, if you have current temporary medical restrictions, please ensure you have an update from your family physician for the Occupational Health Department to review.
- A learner structure may be associated with the job being accepted.