

## RATIFICATION VOTE RESULTS

At the Ratification Votes held on Thursday, July 26<sup>th</sup> and Friday, July 27<sup>th</sup> the Membership has voted:

## 94% Acceptance

## RRSP OPTION FOR SIGNING BONUS

- Must be contributed to the CAW RRSP Plan
- RRSP personal limit is employee's own responsibility (RRSP limit noted on paystub)
- Signing Bonus will be paid as part of the regular cheque on August 9, 2012, in order to allow for CPP and EI to be deducted from the regular pay so that the full \$2500 can be transferred into the RRSP
- Employees must go to Oracle Financial (in Kitimat or Terrace) by Wednesday, August 1, 2012 by 5:00 pm to sign a form. Both Oracle offices will be open late on Monday, July 30<sup>th</sup> and Tuesday, July 31<sup>st</sup> until 8:00 pm to ensure there is adequate availability to meet the August 1 deadline
- Arrangements can be made through Oracle to fax/scan documents. Employees must contact Oracle directly to set this up. Call 250-632-4747 (Kitimat) or 250-635-6146 (Terrace)