



UPDATE ON TRANSITION

Your Union would like to give the membership an update on the recent Transition meeting that was held on Wednesday, March 23, 2011.

The Company wants to move "B" Area Shops and Showers, Utilities (Steam Plant), and the Warehouse to make room for the cleaning and demolition of Lines 7 and 8 to facilitate KMP.

The problem is the Company will not share any information with our Union as to when this will start, who will be involved with the moves and how this is going to affect our membership. The Company outright told us they don't want to use the CLA for this transition as it would only get in the way of the process, and if they need crew input they don't want to have Union reps because they don't want any discussions about the CLA.

As our jaws nearly hit the floor we explained to the Company that we will only use the CLA for this transition and if they want to use a new method of dealing with our membership then they can try and negotiate it in July 2012 (Good luck with that!).

So we are at an impasse with the Company at the moment and until they want to sit and discuss the layout of transitioning our members, put all of their cards on the table, and respect the CLA our Union and its members will not be participating in any transition discussions.

We will keep you updated.