WORKFORCE JOB POSTINGS - November 17, 2025

Date of Posting: 17 November 2025 @ 4:00 pm
RTW Postings Closing Date: End of day on 1 December 2025 at midnight

All Temporary Employees and Graduated Apprentices are deemed applied to all roles qualified for
These positions are a result of backfills from everyday operations and will follow the process laid out in the Return-to-Work Agreement. These postings will close on 1 December 2025, at midnight:

Requisition	Jobs avail.	Job Title	Coordinator	Job Code	Shift/ Crew	Job Class	Seniority Group	Sector
2025-098	1	Wharf Operator	J. Kosarynskyi	130610	61B	Hourly	KA	Wharf
2025-099	1	ARS Hot Side Operator	J. Pacheco	166300	34C	Hourly	KA	Carbon North
2025-100	1	Potline Operator	K.Hamilton	109900	34A	Hourly	KA	Reduction
2025-101	1	Ingot Chain Operator	S. Bonnett	164000	34B	Hourly	KA	Casting
2025-102	1	Operator Electrician	J. Delgado	228000	89A	Trade	KT	Kemano
2025-103	1	Millwright Journeyperson	D. Wakita	262000	39B	Trade	KT	Carbon North – ARS Mtce
2025-104	1	Systems Operator – Electrician Journeyperson certification required	P. Chandrasekhar	228000	61D	Trade	KT	Power Operations

"Any position that is suitable for a medically restricted employee will be removed from the list"

To apply for a position:
A) Print or electronically fill out and complete the attached job application form indicating which requisition you are applying for.
B) Scan application and send by email to **bcworks.postings@riotinto.com**

Applications sent through Plant Mail will not be accepted at this time

Applications received after the closing date will not be considered.
Once the posting period has closed, employees will be contacted with job offers by the Workforce Coordinator based on seniority.

- A learner structure may be associated with the job being accepted.
- Area may not honor vacation previously booked.