



UNIFOR

Local2301

Kitimat Smelter & Kemano Power Operations Workers

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Letter to Local Retirees

April 29, 2016 Retiree Protest March

At the March Unifor Local 2301 Retiree's Chapter Meeting a motion was passed unanimously that the Retirees would spearhead a protest against Rio Tinto. There were a number of reasons brought up at the meeting for organizing the protest:

- Challenging the Company on their management tactics towards our Union Brothers and Sisters which has caused extremely bad morale in the plant.
- Not working with the Union to resolve membership issues (eg. 450-500 grievances in the system)
- Not enough washrooms readily available to all employees causing a hygiene issue.
- Cool/Rest room facilities and access to drinking water in reduction not at an acceptable standard.
- Contracting out core work instead of hiring local people into good paying Union jobs.
- We also want to raise awareness that over the past few years there has been no increases in pension rates yet the premiums for retiree benefits and the cost of living constantly raised.

In short, the retirees not only want to raise public awareness on what is going on in the plant, but also to send a clear message to Rio Tinto that our members must be treated with respect and they must work with the Union to resolve issues which in turn will be critical in the upcoming 2017 negotiations. Our active members' expectations will be a fair Collective Labour Agreement with positive increases and our retired members expect significant increases in the Retirees Benefits Package.

So make sure you mark this on your calendar as it is extremely important to have a good turnout. Bring your spouses, bring your relatives, and bring your friends. The bigger the turnout, the bigger the message will be to Rio Tinto.

It is time for a show of strength to clearly tell Rio Tinto that the Active Members, the Retirees and the Local People of BC will not allow the Company to hold everyone at ransom with developing world management tactics. The protest will start at Centennial Park (The fountain at Upper City Centre Mall) and end up at City Centre in front of the Rio Tinto offices where some speakers will be giving a presentation.

Retirees Protest March

Location: Centennial Park
(The fountain across from Upper City Centre Mall)

Date: April 29, 2016

Time: 1:00 pm (Come about 15 minutes early)