

Rio Tinto BC Works Trades Education Program

25 February 2021

The Joint Apprenticeship Committee is pleased to extend an opportunity for you to participate in the following upgrading program designed to prepare employees for apprenticeship testing at Rio Tinto BC Works:

The self-paced, 8-week program (extended as needed) provides mentoring and instruction in Math, English and Science **via the platform Linked-in Learning**.

The committee selected courses and identify areas of focus relevant to the competencies in subject areas as needed. There is no dedicated instructor nor classroom offer.

All employees are invited to participate in this program on a voluntary, outside of work basis at no cost.

As the system is now online, there is no registration deadline. To register please submit the attached form to the apprenticeship committee at BCWorks.apprentice@riotinto.com. A member of the committee will reach out to ensure you have all the required access and list of courses pre-requisites after the registration deadline.

The planned apprenticeship intake will be as follows:

One (1) Industrial Electrician
One (1) Industrial Mechanic (Millwright)
One (1) Metal Fabricator (Fitter)

Please review relevant language from the Collective Agreement appendix VI.

4. (a) (i) The candidate must provide documentation of successful completion of an accredited relevant upgrade course prior to being permitted to write the Apprenticeship test for a 3rd time (or after two attempts of writing).

As per the committee agreement, this will be to demonstrate 20 hours of online learning was completed

A date for apprenticeship testing for the 2021, intake, along with what the final intake will be, should be announced in the near future.

Sincerely,

Apprenticeship Committee

Frank Abreu
Scott MacGregor

Shawn Boomars
Clarence Riggs

Tammy Comeau
Alexandre Turcotte