

WORKFORCE JOB POSTINGS

Date of Posting: 15 September 2015

Closing Date: 31 September, 2015 @ 11:59 PM

The following positions are vacant and applications are now being accepted. Operations positions are available to hourly employees who have not been confirmed in a role and are either displaced or unassigned.

Requisition	Jobs avail.	Job Title	Coordinator	Job Code	Job Class	Seniority Group	Sector
2015-054	1	Wharf Operator	T. Hyland	130610	24	KA	Reduction
2015-058	2	Anode Bake Furnace Operator	K. Heske	166000	24	KC	Carbon
2015-059	1	Potline Operator	J. Pedro	109900	24	KA	Reduction
2015-060	2	Ingot Chain Operator	G. Tait	164000	24	KB	Casting
2015-068	1	Potline Operator	L. Massardier	109900	24	KA	Reduction
2015-072	1	Electrician (PTA Maintenance)	T. Velho	228000	230	KT	Maintenance
2015-073	1	Electrician (Distribution and Transmission)	MC. Bolduc	228000	230	KT	Power

To apply for a position:

A) Print and complete the attached job application form indicating which requisition you are applying for.

B) Send the application by any of the following options:

- Plant mail to Ralph Reschke, **MDP 272E**. Plant mail must be received by 28 September 2015.
- email to ralph.reschke@riotinto.com

Applications received after the closing date will not be considered.

Jobs are posted for two weeks. Once the posting period has closed, employees will be contacted with job offers by the HR Team based on seniority.

- Employees contacted with a job offer will have 48 hours to respond before the next candidate is contacted.
- Prior to applying for a posting, if you have current temporary medical restrictions, please ensure you have an update from your family physician for the Occupational Health Department to review.
- A learner structure may be associated with the job being accepted.