

## 2012 APPRENTICESHIP OPENINGS AT RIO TINTO ALCAN

The Company is inviting applications from all regular full time hourly employees in A, B and C seniority groups for the following apprenticeship openings. Application closing date is October 15, 2012 at 3:00 p.m. Employees who are considering applying for an Apprenticeship must have completed their sabbatical leave at the commencement of the Apprenticeship. In addition, employees can accumulate for a Sabbatical leave during an Apprenticeship, however the Sabbatical must be taken at the conclusion of the Apprenticeship and within 6 years of the accumulation start date.

### **Four (4) Industrial Electricians**

Applicants for the above positions MUST have grade 12 graduation with the following courses: Math 11 or Algebra 11 or Applied Math 12 or Principles of Math 11 or CCP Math 0401/0402, Physics 11 or CCP Physics 040, and English 12 or equivalent. Where there is an equivalent status claim, the applicant must provide acceptable documentation that will show the equivalency of courses taken. Candidates will be required to establish their proficiency in Math, Science, Physics and Algebra through written examinations.

### **Two (2) Industrial Mechanics (Millwrights)**

Applicants for the above positions MUST have a minimum education level of Grade 10 with the following courses: Science 10 or CCP Science 10, Math 10 or Applied Math 10 or Principles of Math 10 or CCP Math 0301/0302 and English 10 or CCP English 030 or equivalent. Where there is an equivalent status claim, the applicant must provide acceptable documentation that will show the equivalency of courses taken. Candidates will be required to establish their proficiency in Math and Science through written examinations.

### **Industry Training Authority (ITA)**

"ITA is a provincial crown agency that is responsible for managing and expanding B.C.'s industry training and apprenticeship system." [www.itabc.ca](http://www.itabc.ca)

For more information about apprenticeships, visit the ITA website. ITA recommends Grade 12 graduation, with appropriate Math, Physics and English, as prerequisites for entry into all apprenticeships.

### **TO APPLY**

If you qualify and wish to apply, contact Christa Brais in Building 158, office 204, between the hours of 8:30 a.m. to 12:00 p.m. and 1:00 p.m. to 3:00 p.m., Monday to Friday, for an application form. All completed application forms, including supporting documents, such as proof of educational standards, must be submitted in person on or before the closing date of October 15<sup>th</sup>, 2012 by 3:00 p.m. to Christa Brais. Non-Canadian transcripts or diplomas must receive the B.C. Ministry of Education for a Canadian equivalency rating and must be submitted with the application.

Candidates must provide documentation with the application form of successful completion of an accredited relevant upgrade course prior to being permitted to write the apprenticeship test for a third time.

*Incomplete applications will be considered invalid and returned to the applicant.*

Candidates will be selected based on the merit of results from proficiency and aptitude testing, interview, work history and seniority. Those employees wishing to upgrade for these and/or future apprenticeship openings could contact the Northwest Community College.

Further information may be obtained by contacting a member of the Joint Apprenticeship Committee:

Clarence Riggs  
Jody Landry  
Ian Parkes

Shelley Stansbury  
Joe Bruno  
Leland Harris  
Scott Blackman