

# TALK WITH THE UNION BEFORE SIGNING CONTRACTS

ARTICLE ONE of the current Collective Labour Agreement states:

1.03 (a) The Company recognizes the Union as the exclusive collective bargaining representative as to the rates of pay, hours of work, or other conditions of employment, of all the employees for whom the Union has been certified.

The Union is aware that without proper discussions with the Union Executive or appropriate committees the Company has unilaterally cancelled signed contracts and is forcing our members to sign new contracts without Union representation present. This includes any contracts that have terms regarding conditions of employment, such as EFAP contracts and temporary employee contracts.

Our members have the right to Union representation and it is illegal for the Company to force our members to sign anything without allowing our members the right to talk with the Union.

*Issued by CAW Local 2301 October 29th, 2010*