

WORKFORCE JOB POSTINGS - February 18, 2026

Date of Posting: 18 February 2026 @ 4:00 pm

RTW Postings Closing Date: End of day on 04 March 2026 at midnight

All Temporary Employees and Graduated Apprentices are deemed applied to all roles qualified for

These positions are a result of backfills from everyday operations and will follow the process laid out in the Return-to-Work Agreement. These postings will close on **04 March 2025, at midnight:**

Requisition	Jobs avail.	Job Title	Coordinator	Job Code	Shift/Crew	Job Class	Seniority Group	Sector
2026-012	1	Sheet Operator	M.Mhlonishwa	163300	34A	Hourly	KA	Casting
2026-013	1	Process Support Operator	J.Hould	104400	34A	Hourly	KA	Reduction
2026-014	1	Start Up Operator	J.Hould	173000	34D	Hourly	KA	Reduction
2026-015	1	ARS Hot Side Operator	J.Pacheco	166300	34B	Hourly	KA	Carbon North

“Any position that is suitable for a medically restricted employee will be removed from the list”

To apply for a position:

A) Print or electronically fill out and complete the attached job application form indicating which requisition you are applying for.

B) Scan application and send by email to bcworks.postings@riotinto.com

****Applications sent through Plant Mail will not be accepted at this time****

Applications received after the closing date will not be considered.

Once the posting period has closed, employees will be contacted with job offers by the Workforce Coordinator based on seniority.

- A learner structure may be associated with the job being accepted.
- Area may not honor vacation previously booked.