

WORKFORCE JOB POSTINGS - January 15, 2026

Date of Posting: 15 January 2026 @ 4:00 pm

RTW Postings Closing Date: End of day on 29 January 2026 at midnight

All Temporary Employees and Graduated Apprentices are deemed applied to all roles qualified for

These positions are a result of backfills from everyday operations and will follow the process laid out in the Return-to-Work Agreement. These postings will close on **29 January 2025, at midnight:**

Requisition	Jobs avail.	Job Title	Coordinator	Job Code	Shift/ Crew	Job Class	Seniority Group	Sector
2026-001	1	ABF Operator	E. Bryne	166000	34B	Hourly	KA	Carbon North - ABF
2026-002	1	Conveyor Person	J. Kosarynski	121000	37A	Hourly	KA	Plant Services
2026-003	1	ARS Cold Side Operator	J.Pacheco	166300	34D	Hourly	KA	Carbon North - ARS
2026-004	1	Ingot Chain Operator	S. Bonnet	164000	34C	Hourly	KA	Casting
2026-005	1	Ingot Chain Operator	S. Bonnet	164000	34B	Hourly	KA	Casting
2026-006	1	Potline Operator	K. Hamilton	109900	34B	Hourly	KA	Reduction
2026-007	1	Potline Operator	K. Hamilton	109900	34A	Hourly	KA	Reduction
2026-008	1	ARS Cold Side Operator	J. Pacheco	166300	34B	Hourly	KA	Carbon North - ARS
2026-009	1	Ingot Chain Operator	S. Bonnet	164000	34C	Hourly	KA	Casting
2026-010	1	Millwright Journeyperson	B. Meyer	262000	34C	Trade	KT	Reduction Shifty Maintenance
2026-011	1	Electrician	B. Meyer	228000	34A	Trade	KT	Casting Shifty

“Any position that is suitable for a medically restricted employee will be removed from the list”

To apply for a position:

A) Print or electronically fill out and complete the attached job application form indicating which requisition you are applying for.

B) Scan application and send by email to bcworks.postings@riotinto.com

****Applications sent through Plant Mail will not be accepted at this time****

Applications received after the closing date will not be considered.

Once the posting period has closed, employees will be contacted with job offers by the Workforce Coordinator based on seniority.

- A learner structure may be associated with the job being accepted.
- Area may not honor vacation previously booked.