

WORKFORCE JOB POSTINGS - March 16, 2026

1. Date of Posting: 16 March 2026 @ 4:00 pm

RTW Postings Closing Date: End of day on 30 March 2026 at midnight

All Temporary Employees and Graduated Apprentices are deemed applied to all roles qualified for

These positions are a result of backfills from everyday operations and will follow the process laid out in the Return-to-Work Agreement. These postings will close on **30 March 2025, at midnight:**

Requisition	Jobs avail.	Job Title	Coordinator	Job Code	Shift/ Crew	Job Class	Seniority Group	Sector
2026-016	1	ARS Hot Side Operator	J. Pacheco	166300	34A	Hourly	KA	Carbon North
2026-017	1	Start Up Operator	J. Hould	173000	34C	Hourly	KA	Reduction
2026-018	1	Potline Operator	K. Hamilton	109900	34B	Hourly	KA	Reduction
2026-019	1	Ingot Chain Operator	S. Bonnett	164000	34A	Hourly	KA	Casting
2026-020	1	Process Support Operator	J. Hould	104400	34C	Hourly	KA	Reduction
2026-021	1	Conveyor Person	J. Kosarynski	121000	37A	Hourly	KA	Plant Services
2026-022	1	Millwright Journeyperson	B. Meyer	104400	37C	Trade	KT	Maintenance PTA
2026-023	1	Industrial Mobile Mechanic	G. Kitchen	259000	37A	Trade	KT	Maintenance
2026-024	1	Industrial Mobile Mechanic	G. Kitchen	259000	34C	Trade	KT	Maintenance

“Any position that is suitable for a medically restricted employee will be removed from the list”

To apply for a position:

A) Print or electronically fill out and complete the attached job application form indicating which requisition you are applying for.

B) Scan application and send by email to bcworks.postings@riotinto.com

****Applications sent through Plant Mail will not be accepted at this time****

Applications received after the closing date will not be considered.

Once the posting period has closed, employees will be contacted with job offers by the Workforce Coordinator based on seniority.

- A learner structure may be associated with the job being accepted.

- Area may not honor vacation previously booked.